

DCI
21 May 1980

IMPRESSIONS OF DDO PERSONNEL-LEVEL PROBLEMS

1. Too much non-direct support overhead, i.e.--

What % of DDO is in HQ but not in area divisions or covert action?

2. Too rank heavy --

Supergrades require too much support

3. Uneven allocation of personnel

When did DDO last readjust HQ totals for area divisions?

4. Some excessively large stations

5. Much of "manpower shortage" problem in HQ is poor management practices--

for example:

- poor leadership
- excessive centralization within divisions
- inflexibility in shifting assets with workload/crises
- area chiefs too autonomous

Next 1 Page(s) In Document Exempt